

Question 17

Give **five** factors that a Christian employer should consider when deciding on a salary for an employee. (5 marks)

The question had a focus on application of Christian ethics when dealing with the employee/employer.

Weaknesses

Most candidates ignored the emphasis on “Christian employer” and instead offered points on secular and contemporary employment conditions.

Expected Responses

- i) Hours of work
- ii) Education/training of employee
- iii) Experience of employee/competence
- iv) Value of the work/Nature of work
- v) Needs of the employee
- vi) Dangers/risks of the job to be done
- vii) The returns/profits of the work
- viii) The ability to pay

Advice to Teachers

They should emphasize to the learners the Biblical teachings on the responsibilities of an employer when discussing this kind of topic.

Question 20

Identify **five** ways through which the Church prepares the youth for marriage. (5 marks)

Requirements

This question demanded that the candidates highlight the role of the church in preparing the youth for marriage. The candidates were expected to know the teachings of the church on human sexuality and its recognition of the sanctity of marriage.

Weaknesses

Most candidates lacked the knowledge required to answer this question. A good number purported that churches organize reception and others helped young men to get wives.